

5. Others

Personnel Changes

1. Change of Representative

There is no change.

2. Change of Other Personnel

(1) Directors

- 1) Newly Appointed Directors (positions will be appointed at the Ordinary Annual General Meeting of Shareholders scheduled on March 28, 2008)

Name	Current Title and Position
Mitsuharu Kachi	Executive Officer, Senior Executive General Manager of International Division and Director of Oleochemical Project Department
Keikichi Sugiyama	Executive Officer Executive General Manager of Research Planning & Administration Department
Shuichi Ohta	Executive Officer Executive General Manager of Health Care Products Division
Itsuo Hama	Executive Officer Executive General Manager of Household Products Division

2) Promoted Directors (March 28, 2008)

Name	New Title	Current Title
Kazuo Obayashi	Representative Director and Senior Executive Director	Executive Director
Tetsuo Yamada	Representative Director and Senior Executive Director	Executive Director

3) Retiring Directors (March 28, 2008)

Name	Current Title	Current Position
Makoto Imai	Representative Director and Senior Executive Director	Assistant to President, Responsible for corporate staff and Representative Director and President of Lion Chemical Co., Ltd.
Kazuo Ohbu	Representative Director and Senior Executive Director	Assistant to President, and Responsible for Technical matters
Naokazu Kubo	Executive Director	Assistant to President, Responsible for

		sales, and Representative Director and President of Lion Logistic Service Company, Ltd.
Yasunobu Horiguchi	Executive Director	Assistant to President, Responsible for Chemicals Business, and Representative Director and President of Lion Engineering Co., Ltd.

New management structure after March 28, 2008 is as follows:

(1) Director

Name	Position
Sadayoshi Fujishige	Representative Director and President Chairman of the Board, CEO
Kazuo Obayashi	Representative Director and Senior Executive Director Responsible for Risk Management, International Division (including general overseas affairs), Purchasing Headquarters, Corporate Planning, Public Relations, Investor Relations, and Oleochemical Project
Tetsuo Yamada	Representative Director and Senior Executive Director Responsible for Corporate Ethics, Finance, Secretary, Personnel, General Affairs, System, CSR Promotion, Legal, Pharmaceutical Affairs, and Logistics Planning & Development
Haruo Iwasaki	Executive Director Responsible for Advertising, Behavioral Science Research, Distribution Policy, and Business Coordination
Teruhisa Satsuki	Executive Director Responsible for Research & Development Headquarters, Chemicals Division, Production Headquarters, and Intellectual Property, and Representative Director and President of Lion Akzo Co., Ltd. and Ketjen Black International Company
Mitsuharu Kachi	Executive Director Executive General Manager of International Division and Director of Oleochemical Project Department
Keikichi Sugiyama	Director Executive General Manager of Research & Development Headquarter

Shuichi Ohta	Director Executive General Manager of Health Care Products Division
Itsuo Hama	Director Executive General Manager of Household Products Division
Mitsuaki Shimaguchi	External Director Professor of Hosei University Graduate Schools
Hideo Yamada	External Director Attorney at Law

(2) Corporate Auditor

Name	Position
Takayasu Kasamatsu	Standing Corporate Auditor
Yoshihiro Shimoura	Standing Corporate Auditor
Kazumi Idogawa	External Corporate Auditor (Certified Public Accountant)
Masahiro Mikami	External Corporate Auditor (Certified Tax Accountant)

(3) Substitute Corporate Auditor

Name	Position
Junzou Doi	Substitute Corporate Auditor (Certified Public Accountant)

(4) Executive Officer

Name	Position
Eiji Natsukawa	Managing Executive Officer Executive General Manager of Gift and Channel-Specific Products Division
Takao Terui	Executive Officer, Senior Executive General Manager of Production Headquarters
Yuji Watari	Executive Officer Executive General Manager of Purchasing Headquarters
Kenjiro Kobayashi	Executive Officer Director of Oral Care Business Department, Health Care Products

	Division and Representative Director and President of Lion Dental Products Co., Ltd.
Shinjiro Iwahori	Executive Officer Director of Finance Department
Shozo Hanada	Executive Officer Director of Planning & Coordination Department , Health Care Products Division
Hikomichi Okuda	Executive Officer Assistant Executive General Manager of Household Products Division (Responsible for Sales Department)
Mamoru Komori	Executive Officer Assistant Executive General Manager of Health Care Products Division (Responsible for Sales Department), and Director of Sales Administration Department of Health Care Products Division
Kiyotaka Abe	Executive Officer Executive General Manager of Chemicals Division