

# **Financial Results for the Fiscal Year Ended December 31, 2025**

**Lion Corporation  
February 12, 2026**

- Fiscal 2025 Financial Results
- Fiscal 2026 Key Measures
- Fiscal 2026 Forecast of Consolidated Results and Capital Policy
- Progress of Vision2030 2nd STAGE

## Fiscal 2025 Results Summary

\* Figures in parentheses indicate Y-o-Y change

**Net sales**  
**¥422.09billion**  
(+2.2%)

**Core operating income**  
**¥30.76billion**  
(+16.8%)

**EBITDA margin**  
**11.7%**  
(+0.8 points)

**ROIC**  
**6.7%**  
(+0.9 points)

**EPS**  
**¥99.74**  
(+30.4%)

- Achieved targets for the second consecutive fiscal year, advanced 2nd STAGE strategies, and increased sales and profit
- Profit structure reforms progressed faster than planned in Consumer Products and new products launched in the 2nd half boosted sales momentum
- Although quantitative growth in the overseas business struggled due to environmental changes, profit-focused management secured increased sales and profit
- Built foundation for future growth focused on organizational management reform

## 2026 Policies

- **Further accelerate business portfolio reform and shift to high-profit businesses**  
(transfer of chemical products business, acquisition of PNB, solidify business growth opportunities for oral healthcare)
- Reform management processes to accelerate strategy execution and decision-making  
Accelerate the benefits of the business unit structure
- Enhance shareholder returns (planned +¥4 to dividend Y-o-Y to ¥34 annual dividend with payout ratio of 37.6%)

- **Fiscal 2025 Financial Results**
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# Fiscal 2025 Consolidated Results



**Firm start to achieving full-year targets and strengthening profitability improved margins**

(Billions of yen)	2025	2024	Y-o-Y change		Deviation from forecast (% deviation)
			Amount	%	
Net sales	422.0	412.9	9.1	2.2 1.4* <sup>5</sup> 2.0* <sup>6</sup>	2.0 0.5
Core operating income* <sup>1</sup> % of net sales	30.7 7.3	26.3 6.4	4.4	16.8	0.7 2.5
Operating profit % of net sales	36.3 8.6	28.3 6.9	7.9	28.1	1.3 3.9
Profit for the interim period attributable to owners of the parent	27.5	21.1	6.3	30.1	2.5 10.4
EPS (Yen)	99.74	76.51	23.23	30.4	9.5 10.5
EBITDA* <sup>2</sup>	49.3	45.1	4.17	9.2	
EBITDA margin (%)* <sup>3</sup>	11.7	10.9	—	0.8PP	
ROIC(%)* <sup>4</sup>	6.7	5.8	—	0.9PP	
ROE(%)	9.0	7.4	—	1.6PP	

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

2. EBITDA: An indicator of profitability on a cash basis calculated as the sum of core operating income and depreciation and amortization.

3. EBITDA margin: The ratio of EBITDA to consolidated net sales.

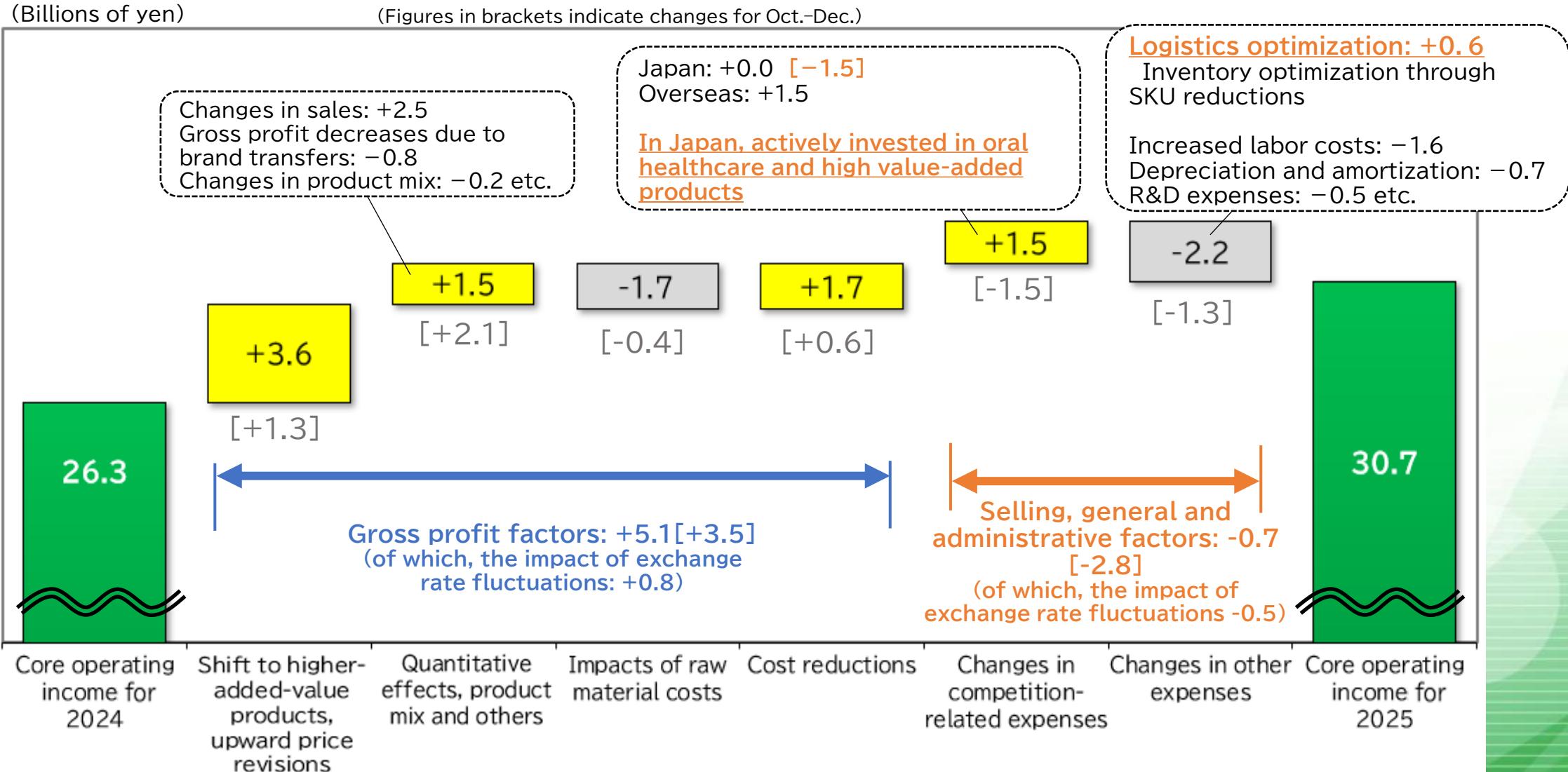
4. ROIC is an indicator calculated from net operating profit after tax (NOPAT) divided by the average invested capital (total equity plus interest bearing liabilities) during the period, and measures the efficiency and profitability of the invested equity.

5. Y-o-Y change at constant currency excluding exchange rate fluctuations.

6. Y-o-Y change excluding exchange rate fluctuations and the impact of business transfers.

# Year-on-Year Changes in Core Operating Income

Gross profit increased due to the shift to high value-added products and upward price revisions, and profit structure reforms proceeded in line with plans



# Fiscal 2025 Results by Business Segment

**Sales and profit increased in both Consumer Products and Overseas  
Consumer Products profit margin increased by 1.4 points due to structural reforms**

(Billions of yen)	Net sales*				Core operating income			
	2025	2024	Y-o-Y change		2025, % of net sales	2024, % of net sales	Y-o-Y change	
			Amount	%			Amount	%
Consumer Products	258.8	254.8	4.0	1.6	21.6 8.4	17.8 7.0	3.7	21.3 +1.4PP
	223.7	222.7	1.0	0.5				
Industrial Products	58.3	55.1	3.1	5.7	2.8 5.0	2.8 5.1	0.0	3.2 (0.1PP)
	39.3	38.1	1.1	3.0				
Overseas	177.9	171.8	6.1	3.6	8.1 4.6	6.5 3.8	1.6	25.5 +0.8PP
	158.1	150.7	7.3	4.9				
Other	9.9	16.7	(6.8)	(40.8)	(0.1) (1.8)	0.2 1.7	(0.4)	—
	0.9	1.2	(0.3)	(29.5)				
Adjustment	(83.0)	(85.7)	2.6	—	(1.7)	(1.1)	(0.6)	—
	—	—	—	—				
Consolidated Total	422.0	412.9	9.1	2.2	30.7 7.3	26.3 6.4	4.4	16.8 +0.9PP

\* Upper lines: net sales; lower lines: sales to external customers

Note: Previously, transactions related to overseas support functions were attributed to the Consumer Products business segment, but in light of the growing importance of the Overseas business segment, accounting for these items has been transferred to the Overseas business segment starting from the beginning of fiscal 2025. Segment information for the previous consolidated fiscal year has been reclassified to reflect this change.

# Consumer Products Business Net Sales by Product Category

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Oral Healthcare, a Top Priority Business, saw growth driven by high-end toothpaste  
Fabric Care sales declined, but profitability improved significantly due to structural  
reform measures

(Billions of yen)	Net sales				Profitability Trend (Y-o-Y change)	
	2025	2024	Y-o-Y change			
			Amount	%		
Oral Healthcare	80.2	76.5	3.6	4.7	↗	
Beauty Care	25.1	24.5	0.5	2.3	↘	
Fabric Care	56.0	57.1	(1.0)	(1.8)	↗	
Living Care	20.9	21.4	(0.4)	(2.2) (0.7)*	↗	
Pharmaceutical	24.1	25.1	(0.9)	(3.9) 2.1*	↗	
Other	52.3	49.9	2.3	4.6 5.0*	↗	
Total	258.8	254.8	4.0	1.6 2.4*	↗	

\* Actual rate of change excludes the impact of business and brand transfers

# Overview of Consumer Products: Sales Changes Over Time

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Category	Net sales Y-o-Y change (%)		Comments
	Jan.-Sep.	Oct.-Dec.	
Oral Healthcare	+4.6	+5.2	<ul style="list-style-type: none"> <li>High value-added products in mainstay brands performed favorably, and <b>new product Dent Health Medicated Toothpaste DX Premium contributed to sales</b></li> <li>Dent Health brand sales in October–December up 13% year on year</li> </ul>
Beauty Care	+1.5	+4.6	<ul style="list-style-type: none"> <li>In hand soaps, sales of <i>KireiKirei</i> Medicated Hand Conditioning Soap continued to be firm and <i>KireiKirei</i> foaming hand soaps, supported by enhanced promotions, also expanded, driving sales across the category</li> </ul>
Fabric Care	(2.2)	(0.7)	<ul style="list-style-type: none"> <li>Laundry detergents performed steadily</li> <li>In fabric softeners, <i>SOFLAN Premium Deodorizer</i> continued to struggle, but the revamped <i>Aroma Rich</i> saw favorable sales with <b>profit continuing to improve slightly</b></li> </ul>
Living Care	+0.7	(4.1)*	<ul style="list-style-type: none"> <li>Launched new high value-added products in the <i>LOOK Plus Bath Cleansing</i> bath detergent and <i>Toilet Cleansing Spray</i> toilet cleaner to strong performance</li> <li>Volume decreased with the reduction of low-profit SKUs, but product <b>mix improved</b></li> </ul>
Pharmaceutical	+0.2*	+7.2*	<ul style="list-style-type: none"> <li><b>Products targeting inbound tourists continued to perform favorably</b> (<i>Kyusoku Jikan</i>, <i>PAIR</i>, etc.)</li> <li>Launched high-end promotional eye drop product and sales were steady</li> </ul>

\* Real change excluding the impacts of brand transfers

# Overseas Business Results by Region

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Overall sales and profit increased due to strong performance in Malaysia and the acquisition in Vietnam

(Billions of yen)	Net sales						Core operating income			
	2025	2024	Y-o-Y change			2025, % of net sales	2024, % of net sales	Y-o-Y change		
			Amount	%	Real rate (%) <sup>*1</sup>			Amount	% <sup>*2</sup>	
Southeast and South Asia	110.2	101.8	8.3	8.2	3.2	7.1 6.4	4.9 4.9	2.1	42.3 +1.5PP	
Northeast Asia	67.7	69.9	(2.2)	(3.2)	(1.0)	1.0 1.6	1.5 2.2	(0.4)	(29.6) (0.6PP)	
Total	177.9	171.8	6.1	3.6	1.5	8.1 4.6	6.5 3.8	1.6	25.5 +0.8PP	

## ■ Status of business in Key Countries

(Billions of yen)	External net sales <sup>*3</sup>				Profitability Trend (Y-o-Y change)	Personal care field <sup>*4</sup> ratio to consolidated sales (%)		
	2025	Y-o-Y change						
		Amount	%	Real rate (%) <sup>*1</sup>				
Thailand	64.1	2.0	3.4	(2.1)	↗	34.5 (+2.2PP)		
Malaysia	25.5	3.1	14.3	8.5	↗	22.5 (+0.4PP)		
China <sup>*5</sup>	27.3	0.6	2.3	3.5	→	87.1 (+1.6PP)		
South Korea	18.0	(1.7)	(8.7)	(3.8)	↘	34.4 (+3.3PP)		

### Notes

- Real rate refers to the rate of change, excluding the effects of exchange rate fluctuations
- Parentheses indicate change in core operating income ratio
- External sales: Total sales, excluding internal sales within and among segments
- Personal care net sales: Total net sales from the oral care, beauty care and pharmaceutical product fields (calculated based on Lion shipment amounts; year-on-year change rate excludes the effects of exchange rate fluctuations)
- Qingdao Lion

	External sales Real rate (%) <sup>*1</sup>		Oct.-Dec. Comments
	Jan.-Sep.	Oct.-Dec.	
Thailand	(0.8) 	(5.3)	<ul style="list-style-type: none"> <li>➤ Exports to Cambodia continued to decline due to geopolitical issues (<b>Excluding exports, sales grew steadily with growth in the personal care category</b>)</li> <li>➤ Oral healthcare sales grew due to active marketing measures (Sales in Oct.-Dec. 112% Y-o-Y)</li> </ul>
Malaysia	+5.6 	+19.5	<ul style="list-style-type: none"> <li>➤ <b>Oral healthcare grew significantly due to strengthened in-store initiatives focused on the local <i>Fresh &amp; White</i> brand</b></li> <li>➤ Sales of consistently strong liquid laundry detergent were up significantly year on year due to the strength of revamped products</li> <li>➤ Also saw impacts of government measures to stimulate demand</li> </ul>
China* <sup>2</sup>	(0.7) 	+16.3	<ul style="list-style-type: none"> <li>➤ Amid growing consumption polarization, high value-added products continued to perform favorably due to new product launches (Sales of the <i>CLINICA</i> brand were up 29% Y-o-Y from Oct.-Dec., and sales of the <i>SYSTEMA</i> brand were up 23% Y-o-Y from Oct.-Dec.)</li> <li>➤ <b>Strengthened offline channels, primarily through expanding key retail outlets, also helped to secure higher profit</b></li> </ul>
South Korea	(4.5) 	(1.6)	<ul style="list-style-type: none"> <li>➤ Although exports declined to surrounding countries, performance began <b>trending towards recovery due to expansion of product range and strengthened local operations</b></li> <li>➤ Focused on expanding high-profit businesses, including by growing sales of mainstay hand soaps and introducing Japanese oral healthcare products</li> </ul>

\*1 Real rate refers to the rate of change, excluding the effects of exchange rate fluctuations

\*2 Qingdao Lion

### Formulated three basic policies to strengthen profitability and established key indicators focused on increasing corporate value

#### Three Basic Policies

Strengthen business portfolio management

Realize a profitable business portfolio by sharpening the allocation of management resources

- Accelerate growth in oral healthcare
- Strengthen overseas growth initiatives
- Reform profit structure in Consumer Products

Strengthen Management base

Strengthen foundation for sustainable business growth and efficient operations

- Strengthen Group R&D systems
- Strengthen profitability with DX
- Strengthen corporate governance

Generate dynamism

Fully leverage Group assets to enhance strategy implementation and generate dynamism

- Strengthen brand asset utilization
- Enhance human capital value & strengthen organizational management

Theme  
**Strengthen Profitability**

#### 2nd STAGE Key Indicators

2027 Targets  
EBITDA margin  
**13% or higher**

ROIC  
**8-9%**

EPS CAGR\*  
**11% or higher**

# Measures in the First Year of 2nd STAGE: Accelerate Growth in Oral Healthcare

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**Realized Y-o-Y growth in all key countries due to brand strategies and marketing measures customized for each country's situation**

\* Parentheses indicate net sales Y-o-Y

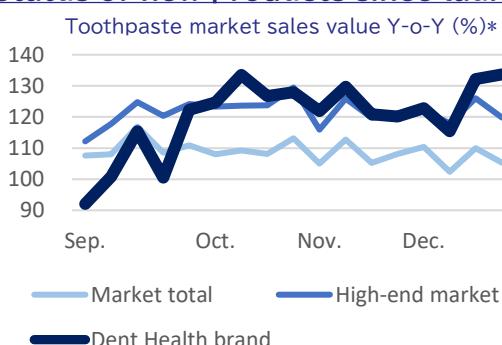
## High value-added brands contributed

### Japan (105%)

- Launched new highest-ever priced product in September, and **share of the high-end range (¥1,000+)** is growing



#### Status of new products since launch



Source: Lion survey

### China (103%)

- High value-added brands with focused development saw total share of sales **increase by 8.9% Y-o-Y** (Total for *CLINICA*, *SYSTEMA*, *DENT*.)
- Also focused on offline **retail outlets and expanded to 2,000 locations in the year**



- New *CLINICA* products**
- Highly distinctive new products developed at the Shanghai research center
- Test marketing on e-commerce channels to expand sales was successful

## Strengthen distribution of local brands in collaboration with joint venture partners

### Thailand (114%)

- Achieved major growth in Oct.-Dec. with a radical review of oral healthcare strategy** (redefining strategies by brand and identifying distribution targets)

#### *SALZ* rebranding

- Strengthened delivery to untapped areas and channels (rural areas, convenience stores, etc.)
- Revamped marketing to appeal to a younger demographic



### Malaysia (120%)

- Increase investment in oral healthcare and strengthened promotions

#### *Fresh & White*

Brand is up **12% Y-o-Y**

- Aggressive in-store measures



Group total  
Oral healthcare sales  
growth rate

**5.2% (Y-o-Y)**



# Measures in the First Year of 2nd STAGE: Reform Profit Structure in Consumer Products

**Key initiatives advanced smoothly, improving margins  
New high value-added products launched in the 2nd half of the year  
accelerated sales momentum**

## Reform the Profit Structure

Core operating income margin improved by 1.4 points

Key Initiatives and KPI	2025 Progress
Shift towards high value-added products and upward price revisions (2025 target: ¥3.5 billion)	¥3.6 billion
Reduce SKUs (2025 target: Reduce 50-60 SKUs)	Reduced 65 SKUs → Sales per SKU: Approx. 1.1 times Gross profit: Approx. 1.2 times*
Clarify separation of business fields (Strengthen priority areas and streamline non-priority areas)	Completed transfer of food preparation product brand
Streamline competition-related expenses (2027 target: Reduce ratio of net sales to competition-related expenses by 2 points vs. 2023)	Down 1.5 points*

\* Compared to 2023

## Return to sales growth

In the living care category, where improving profitability is a challenge, new high value-added products are **above market**

**Proposing a new habit of no-scrub cleaning**



**LOOK Plus Bath Cleansing**  
**141.4% \***  
after launch



**LOOK Plus Toilet  
Cleansing Spray**  
**209.5% \***  
after launch

\* Source: INTAGE Inc. SRI survey  
(13 weeks before and after launch)

### 2025 Achievements and Challenges

- Progress in reform of revenue structure of Consumer Products
- Oral healthcare growth rate (Group total) was within expected range
- Secured higher sales and profit in the overseas business through management focused on profitable growth given environmental changes

### Key Themes for 2026

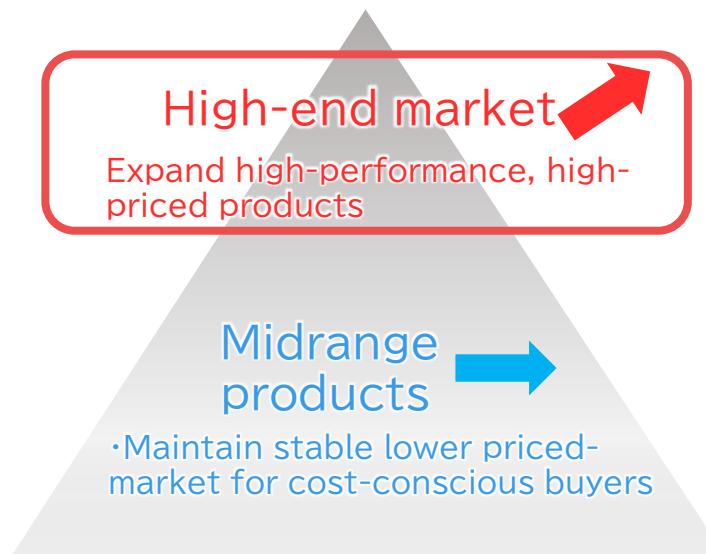
- Although we expect the challenging difficult business environment to remain, especially in certain key countries, **we will cultivate highly profitable businesses across the Group while accelerating measures to strengthen profitability**
  - Japan: Continue profit structure reforms and shift toward high value-added products
  - Overseas: Achieve steady growth by strengthening and accelerating last year's success measures in key countries, and develop future growth drivers by investing in expanding into new countries

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Adapt to consumption polarization and realize profitable growth by strengthening development of highly profitable businesses and improving efficiency of invested capital

## Market trends

Consumption polarization continues to progress in major countries including Japan



## Strategy Direction

2nd STAGE theme:  
Strengthen profitability

- Prioritize development of highly profitable businesses and brands
- Conduct disciplined investment in line with business portfolio strategy

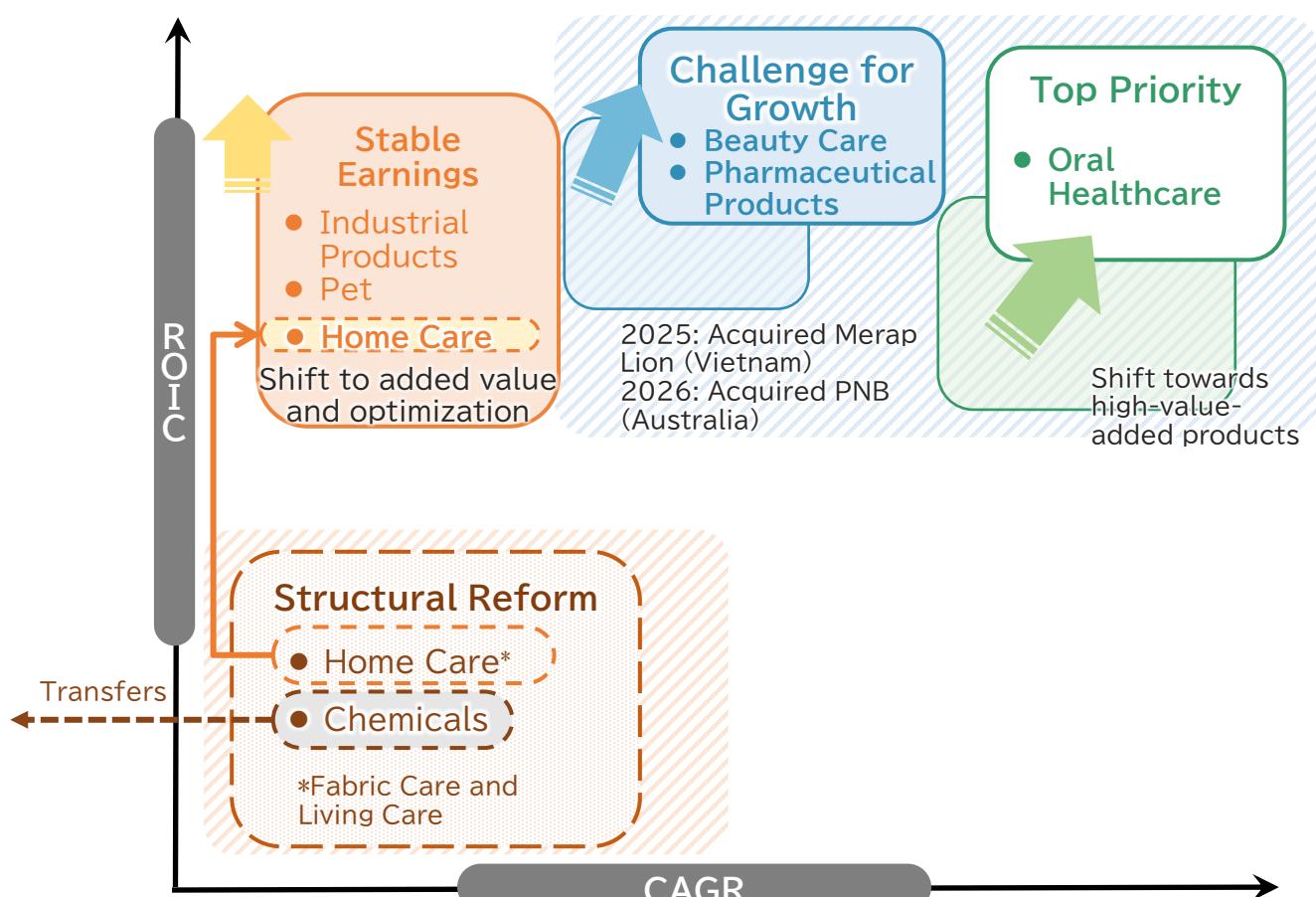
Towards further profitable growth

# Transforming Business Portfolio Management

Focus management resources on **Top Priority** and **Challenge for Growth** businesses to realize profitable growth

Some results achieved through structural reform promoting profit improvement in the home care business and the transfer of the chemicals business.

## ■ Main Business Visions(2026-)



\* Each business includes both domestic and overseas operations

## 2026 Actions

- Focus on further expansion of oral healthcare business both domestically and internationally
- Acquired a new business growth base in Australia

### Home care

- Reform profit structure to transform into a Stable Earnings business

### Chemicals

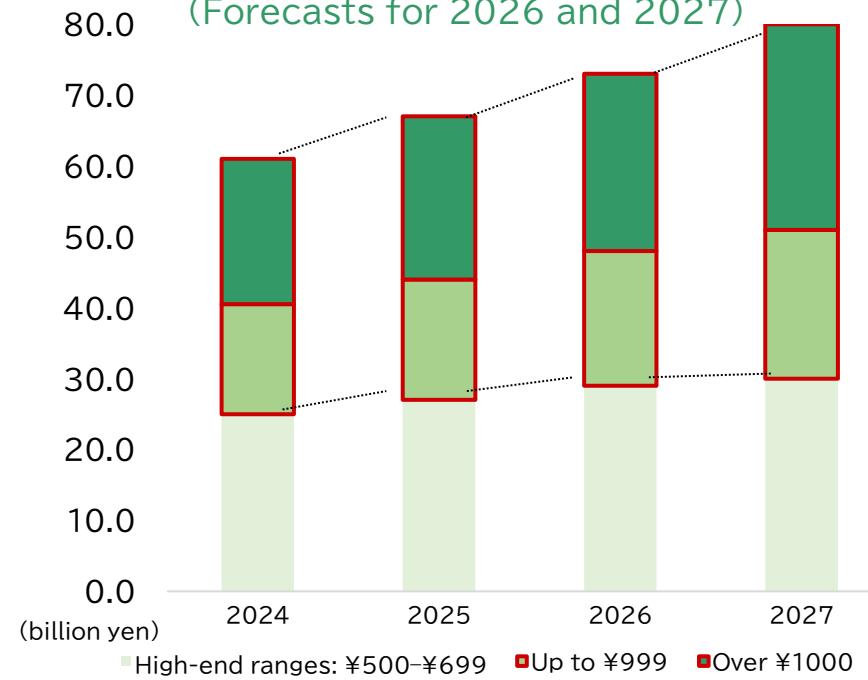
- Resolved to transfer shares in two chemical product subsidiaries

**Leading the high-end periodontal disease care market\*, which we expect to expand further in the future** \* General term for inflam

\* General term for inflamed gums and periodontitis

## Market expansion

## Potential market size for high-end toothpastes such as those that prevent periodontal disease (Forecasts for 2026 and 2027)



Source: Lion survey

## Measures as a leading company



- Launch toothpaste with **new periodontal disease prevention technology (oral microbiome control)**
  - Expand lineup addressing different levels of periodontal disease risk

⇒ Aggregate knowledge and develop products using this technology on the market



## Educational support service for dental clinic patients (launched April 2025)

Service use increased periodic visit rates and rates of use of preventive care products

## Further strengthen successful 2025 measures in key countries

## Increase share of overall overseas business to drive profitable growth

China



**Advance high value-added strategies** in anticipation of increased risk

- Accelerate development of high value-added products
  - Concentrate management resources on brands such as *CLINICA* and *SYSTEMA* that continually achieve double-digit growth
  - Aim for stable growth of *White&White*, a brand that has been driving quantitative growth
- Focus on profitability and selective channels

Offline

Identify priority retail outlets and continue expanding to maximize effectiveness

Emerging online channels

Optimize promotional costs and ensure profitability

Thailand



Accelerate profitable growth by implementing **collaborative brand and channel strategy**

- Improve brand value and appeal by customizing marketing to each brand's target demographic
  - *SALZ*: Expand salt toothpaste userbase with new packaging aimed at younger consumers
- Utilize detergent channel dominance to expand distribution
  - Increase distribution to high-potential channels (convenience stores, etc.)
  - Improve efficiency by narrowing down priority SKUs

Malaysia



**Increase volume** to prepare for shift towards high value-added products

- Upwardly revise midrange unit prices
  - Launch new value-added products in the strong local *Fresh&White* toothpaste brand and expand distribution

- **Create new business opportunities and realize profitable growth\***
- Highly profitable businesses will **improve Company-wide margins**

\* Narrow investment to specific areas and categories

## Create New Business Opportunities

Explore opportunities for business expansion in new countries where high market growth is expected

- **Vietnam**  
Leverage pharmaceutical product sales network based on strong relationships with doctors and specialists, begin to expand business  
→ **Launch oral healthcare business** in 2026
- **Bangladesh**  
Strengthen and develop *KODOMO* brand of baby care products (bolster sales structure and expand distribution)  
→ **Invest** the margins obtained to **develop new products (toothbrushes, dishwashing detergents)**



**Increase contribution by approaching further growth opportunities as a key way to strengthen profitability**

## Realize Steady Growth

Leverage strong brand power in key countries aimed at profitable growth

- **Thailand**  
Stable and high growth potential with **Shokubutsu body soap, boasting #1 market share**  
→ Realize both growth and profitability by revising costs and adding value through stronger branding
- **South Korea**  
**#1 market share in hand soaps**, and maintain share after upward price revisions



Share: Lion survey

# Create New Business Opportunities

Acquired PNB (100% of shares)

Take on growth opportunities in the beauty care category and business opportunities in Australia

## PNB Consolidated Pty Ltd

Net sales: Approx. ¥8 billion (based on 2025 results and total sales)

- Highly profitable business centered on the *Sukin* natural beauty care brand
- Strong market position in Australia (#1\* brand sales in natural beauty care)
- Sales channels in over 20 countries and regions, including Europe

\* Sales of natural brands in the Australian beauty care market  
(personal wash, skin care and hair care markets)  
Survey period: May 4, 2023–May 3, 2024, using POS data from Circana, Inc.

## Strategy Aims



### Expand *Sukin* to establish new, highly profitable business

- Further increase PNB's profitability and efficiency by incorporating Lion's strengths (research and production technology)
- Accelerate expansion of *Sukin* in Asia by leveraging the Group's infrastructure

### Pursue growth opportunities in Australia

- Consider expanding business domain (such as oral healthcare) by utilizing PNB's business foundation



**sukin**  
AUSTRALIAN • NATURAL

## Resolved to Transfer Shares of 2 Chemical Product Subsidiaries

Subsidiaries: Lion Specialty Chemicals Co., Ltd. (LSC)  
PT.IPPOSHA INDONESIA (An LSC subsidiary)

Net sales approx. ¥27 billion, core operating income ratio over 5%  
(2025 results, total of sales of both companies)

Transferee: AP88 Co., Ltd. (a special purpose company supported by a fund serviced by Advantage Partners, Inc.)

Transfer Date: June 30, 2026 (Tentative)

\* Impacts of this transfer have already been factored into the forecast for fiscal 2026

### Reasons for Transfer

- BtoB business with different key factors for success than consumer products  
→ Determined that being under the Group's umbrella is sub-optimal for further business growth
- To further expand the business in the future, Lion decided that Advantage Partners, with its external resources and many subsidiaries in related fields, will be the best structure to implement a growth strategy



**Strengthen allocation of management resources to key areas and focus on development**

Achieve both stable business growth and improved profitability by further optimizing business efficiency and launching distinctive new high value-added products

## Japan

Launch new high value-added products

**Shift to high value and better unit prices** by developing proprietary value-added products

New launches from the NANOX brand

- No-rinse detergent
- Anti-mold ball for washing machine drum

(Launch scheduled for April 2026)

- ✓ Utilizes proprietary water-conserving technology
- ✓ Limited distribution  
⇒ Increase success rate and expand sales channels



Improve business efficiency (competition-related expenses, fixed expenses)

**Prioritize investment** in major product categories and **improve brand presence** of existing products

- Prioritize development of high value-added (PRO) products  
→ Increase users of highly concentrated liquid laundry detergent
- Optimize advertising investment through digital advertising and retail media



**Reduce fixed expenses** by consolidating production lines and optimizing operations

- Change bulk refill bottles into pouches
- Produce outsourced products in-house

## Southeast and South Asia

**Strengthen response to ongoing shift to liquid detergents**

Improve profitability of powder detergents



Thailand

- Focus **competition-related expenses** on high value-added products
- Maintain **usage rates** of powder laundry detergent by expanding distribution to specific regions
- **Improve profitability** of general purpose, low-cost products
- **Strengthen portfolio** by launching new products
- Optimize promotional costs



Malaysia

# Reform Profit Structure in Consumer Products

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## 2026 KPIs

Shift to high value-added products and upward price revisions: **+¥3.0 billion**  
Reduce SKUs: **40~50SKUs**

Advance new measures that complement results of those in 2025 to further strengthen profitability

Sustainable price increases and high added value

### ● 2026 upward price revision actions



Add value through product relaunches



Expand high value-added lineup through brand reformation and consolidating SKUs within brands



Upwardly revise prices of products with strong market position

Improve profitability and capital efficiency through supply chain optimization

### ● Fundamentally overhaul SCM system in line with SKU reductions

Key initiatives:

- Establish daily KPI monitoring system
- Build demand forecast model

Targets and progress: (Vs. 1st STAGE average (2022-2024))

	2027 Targets	2025 Progress
Average inventory turnover days	23% reduction	11% reduction
Rate of out-of-stock items	Maintain 50% reduction	50% reduction
Net sales to distribution cost ratio*	15% improvement	9% improvement

\* Refers to the number of vehicles and operations required to deliver one product to a consumer

➔ Further sophistication will contribute to improved EBITDA and ROIC

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# 2026 Consolidated Financial Forecast



**Aim to increase sales and profits to achieve targets of 2nd STAGE**

(Billions of yen)	2026	2025	Y-o-Y change	
			Amount	%
Net sales	430.0	422.0	7.9	1.9
Core operating income* <sup>1</sup> % of net sales	35.0 8.1	30.7 7.3	4.2	13.8
Operating profit % of net sales	40.0 9.3	36.3 8.6	3.6	10.0
Profit for the period attributable to owners of the parent	25.0	27.5	(2.5)	(9.4)
EPS (Yen)	90.38	99.74	(9.36)	(9.4)
EBITDA* <sup>2</sup>	55.0	49.3	5.6	11.5
EBITDA margin (%)* <sup>3</sup>	12.8	11.7	—	1.1PP
ROIC (%)* <sup>4</sup>	7.0	6.7	—	0.3PP
ROE (%)	7.7	9.0	—	(1.3PP)

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

2. EBITDA is an indicator of profitability on a cash basis calculated as the sum of core operating income and depreciation and amortization (excluding that of right-of-use assets).

3. EBITDA margin: The ratio of EBITDA to consolidated net sales.

4. ROIC is an indicator calculated from net operating profit after tax (NOPAT) divided by the average invested capital (total equity plus interest bearing liabilities) during the period, and measures the efficiency and profitability of the invested equity.

# Fiscal 2025 External Sales Forecasts by Business Segment

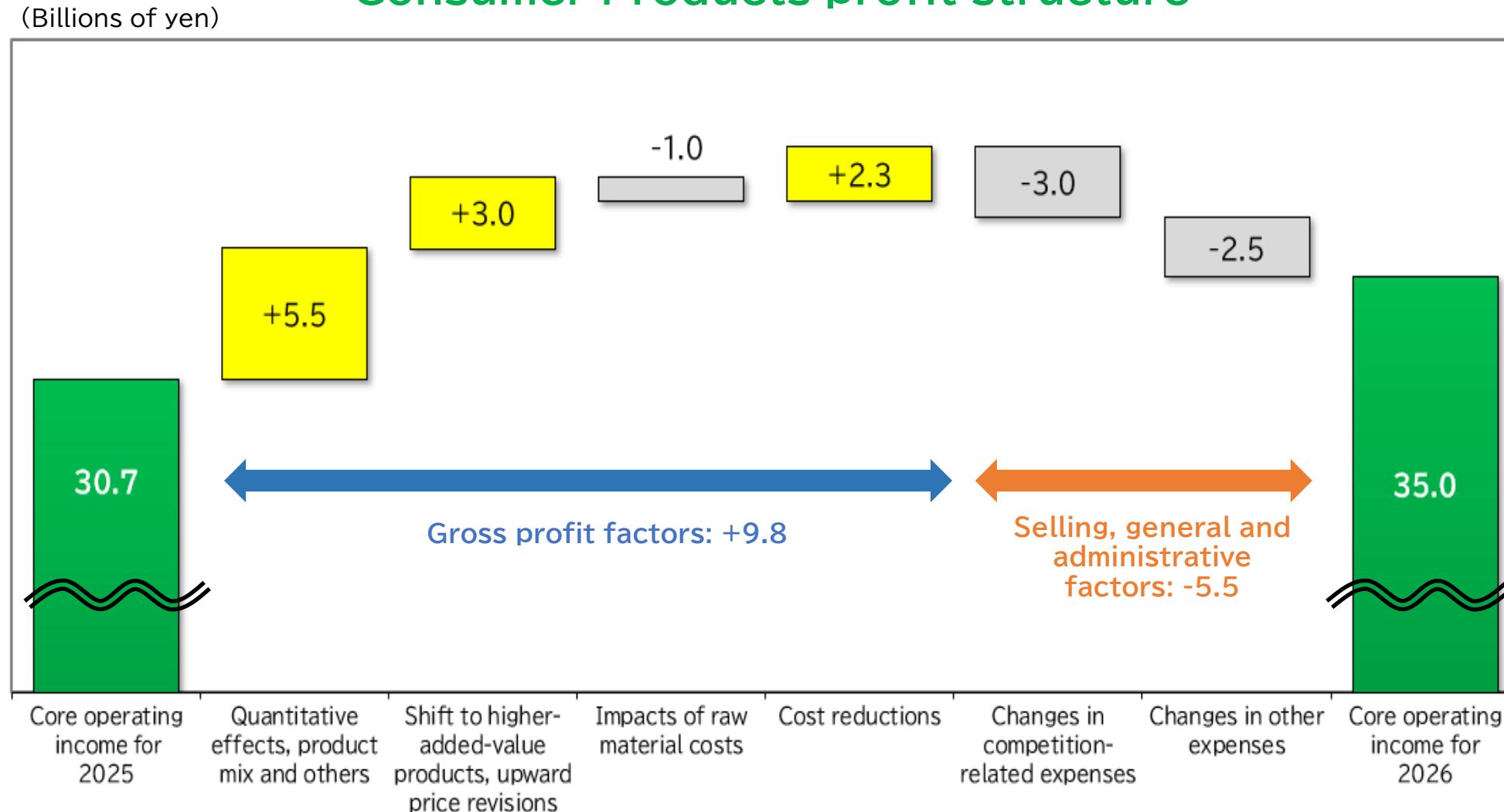


Expect significantly higher sales due to contribution from newly entered countries

(Billions of yen)	External sales			Y-o-Y change	
	2026	2025		Amount	%
Consumer Products	227.0	223.7		3.2	1.5
Industrial Products	25.0	39.3		(14.3)	(36.4)
Overseas	177.0	158.1		18.8	11.9
Other	1.0	0.9		0.0	9.3
Consolidated Total	430.0	422.0		7.9	1.9

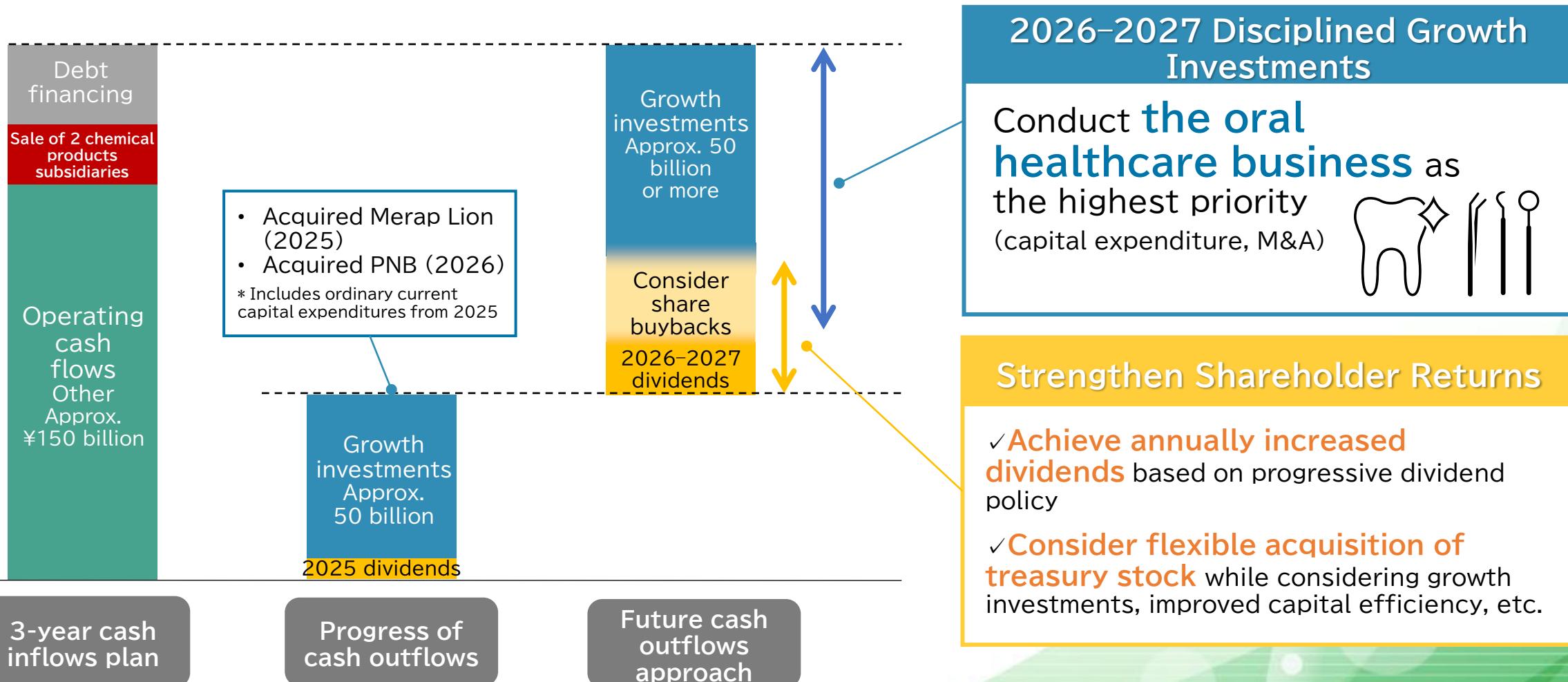
# Year-on-Year Changes in Core Operating Income

Expect profit to increase by ¥4.3 billion due to solid growth, improved profitability in overseas businesses and ongoing reform of the Consumer Products profit structure



# 2nd STAGE Capital Allocation

Improve shareholder returns by continuing to increase dividends and flexibly acquiring treasury stock, while implementing disciplined growth investments focused on oral healthcare



# 2nd STAGE: Shareholder Return Measures

## Shareholder Return Policy \* Reviewed this time

We aim to increase dividends each year based on **the progressive dividend** policy and will continue these increases through improved profits. In addition, we will consider flexibly acquiring treasury stock to further enhance shareholder returns.

### Shareholder Return Measures During 2nd STAGE (2026-2027)

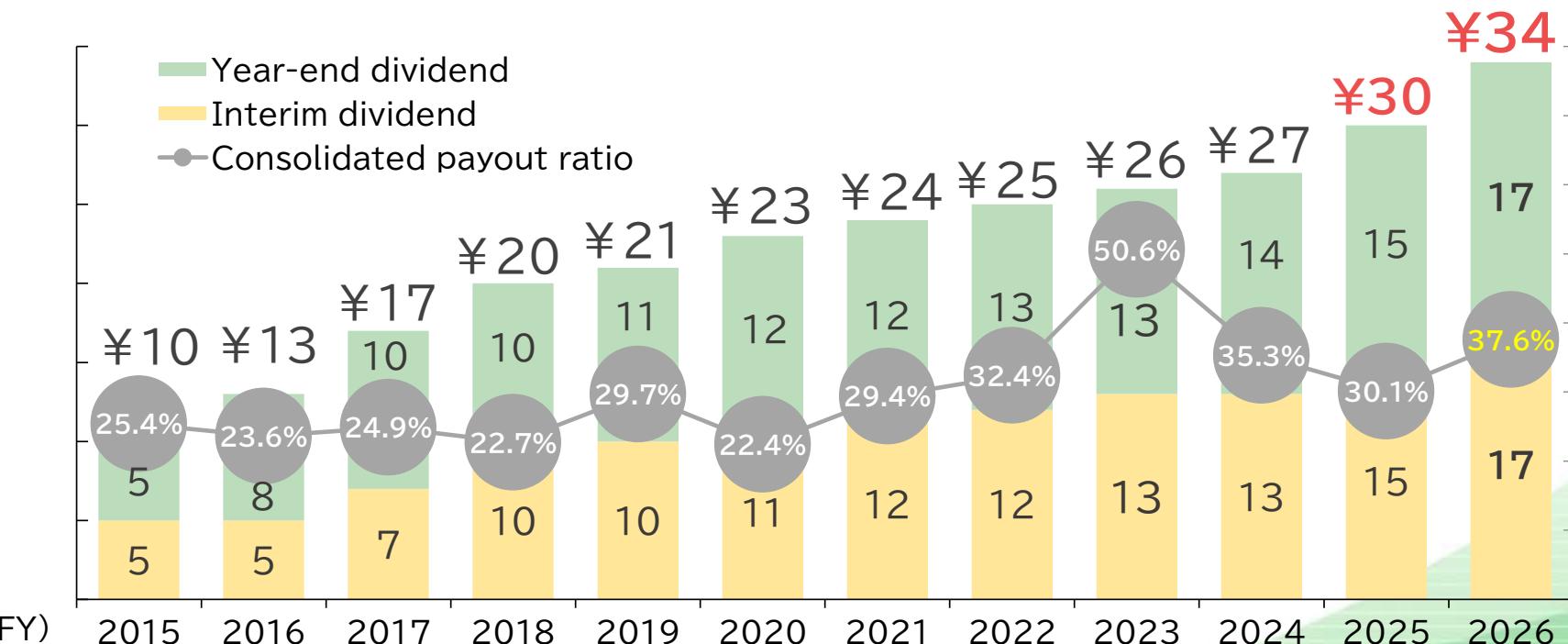
#### Dividends

Strive to **increase dividends every fiscal year**

(12 consecutive fiscal years since 2016)

#### Acquisition of treasury stock

**Flexible acquisition and disposal of treasury stock**



2025:

✓ Annual dividend of **¥30**  
(same as initial plans)

2026:

✓ Annual dividend of **¥34**  
(+¥4 increase)

✓ Consolidated dividend payout ratio expected to reach **37.6%**

- Fiscal 2025 Financial Results
- Fiscal 2026 Key Measures
- Fiscal 2026 Forecast of Consolidated Results and Capital Policy
- Progress of Vision2030 2nd STAGE

# 2nd Stage Progress in Key KPIs

Made firm progress in improving margins, and overseas, we are preparing flexible measures to reflect changes in the business environment

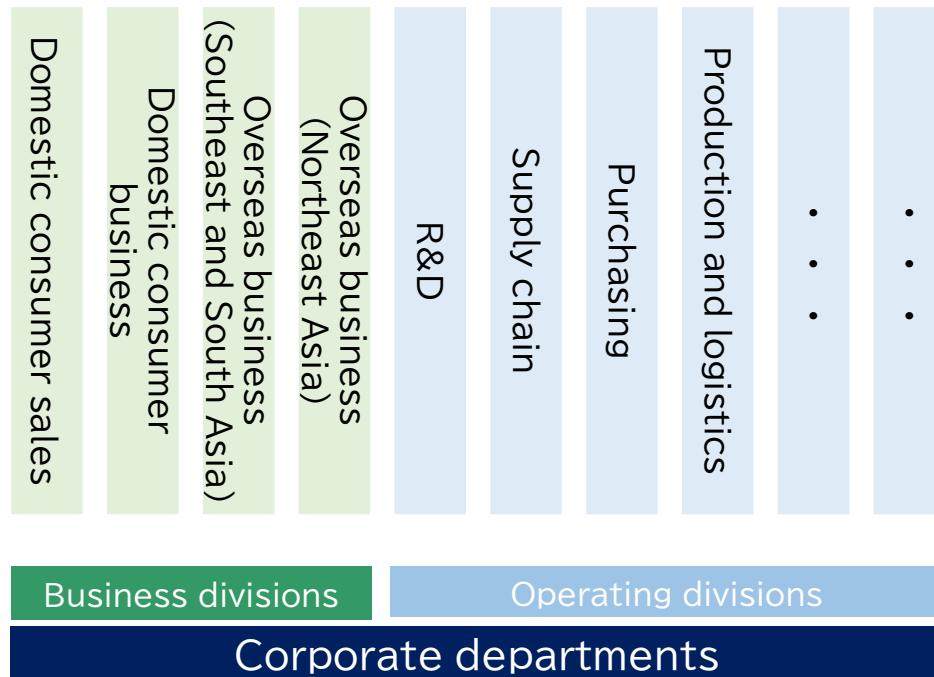
Themes	KPI	2027 targets (From 2024 to 2027)	2025	Comments
Accelerate growth in oral healthcare	Group oral healthcare sales growth rate	CAGR 8%level	5.2% (Y-o-Y)	<ul style="list-style-type: none"> <li>Expected growth rate from 2025 is assumed to be 5%-6% at the beginning of the year</li> <li>Domestic growth was driven by new product launches in the second half</li> <li>Overseas, China did not reach expectations, but Thailand and Malaysia are showing favorable growth</li> </ul>
Strengthen overseas growth initiatives	Sales growth rate	CAGR 10%level	3.6% External net sales +4.9% (Y-o-Y)	<ul style="list-style-type: none"> <li>Behind initial forecast for growth rate (+5.8%)</li> <li>Improvement in profit has progressed as expected</li> </ul>
	EBITDA margin	Approx. +2 points	+0.7pp (vs. fiscal 2024)	
Reform profit structure in Consumer Products	EBITDA margin	Approx. +3~5 points	+1.4pp (vs. fiscal 2024)	<ul style="list-style-type: none"> <li>Impacts of upward price revisions: +¥3.6 billion, reduced 65 SKUs over the year</li> <li>Reorganized non-priority businesses and brands</li> </ul>

# Transformed management processes with new organizational structure

## Increased earning power by accelerating decision-making and strategy execution

### Previous: Operations split by functional headquarters

- High levels of expertise in every function
- However, **responsibility for business** profit is unclear and decision-making takes time



### January 2026 and beyond: Business operates centered on the value chain

- **Shift to a business unit system** which integrates purchasing, production, development, marketing and sales
- **Authority delegated** to business units, accelerating decision-making



## Achieving the Targets of Vision2030 2nd STAGE

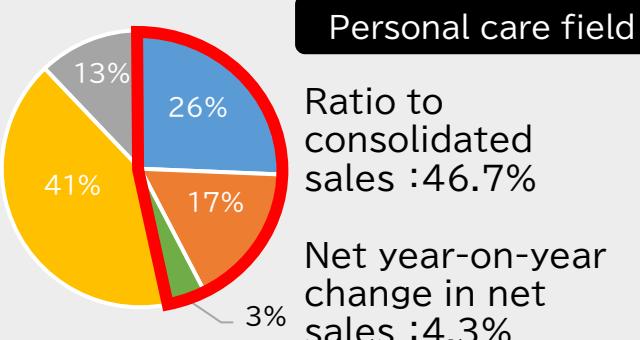
- Improved profit structure of Consumer Products operations in 2025, but overseas, ability to handle environmental changes was a challenge
- In 2026, achieve profitable growth by consistently implementing business strategies while taking full advantage of the benefits of organizational reform
- Continue investing in priority areas to build foundation for further growth

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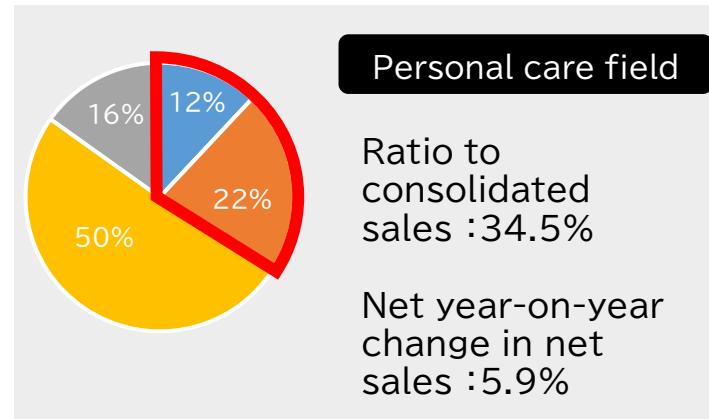
# Reference Materials

# Overseas Business Share of total net sales\*<sup>1</sup> by category

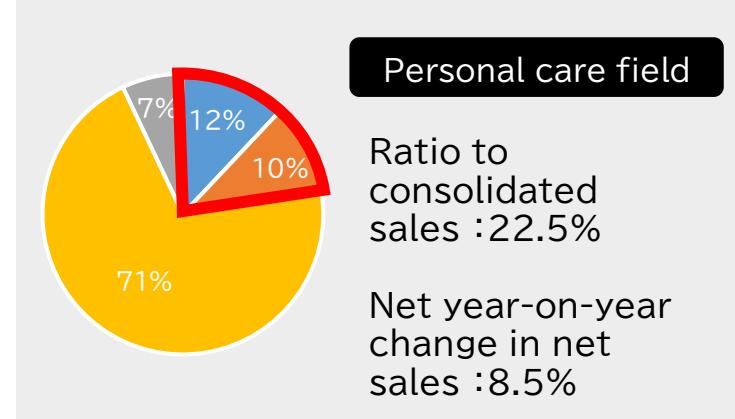
## Overseas Business total



## Thailand

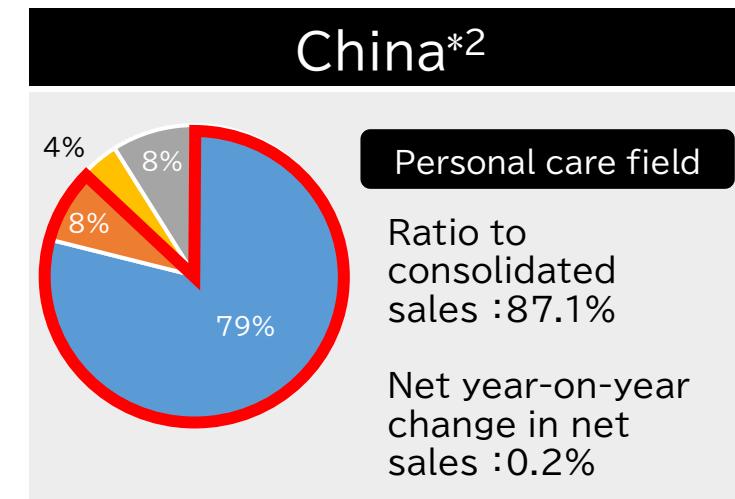


## Malaysia

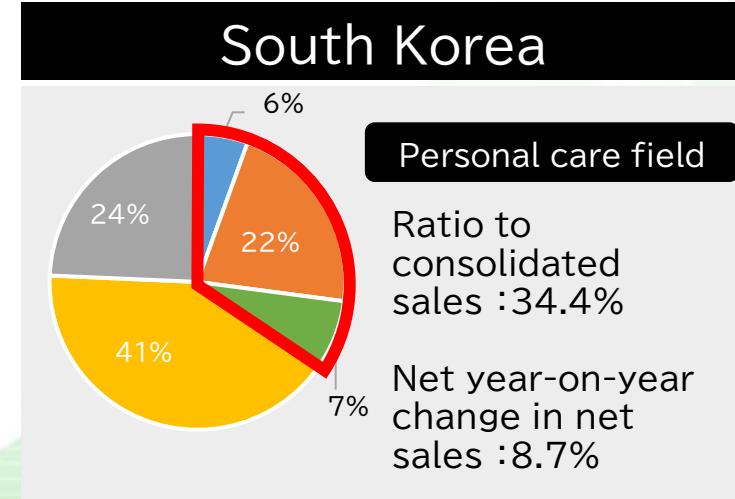


- Oral healthcare
- Beauty care
- Pharmaceutical products
- Home care\*3
- Export and others

Personal care field



## South Korea



Notes 1. Based on Lion shipment amounts(Jan.-Dec. 2025)

2. Qingdao Lion

3. Fabric care and Living care

# Market Trends

# Consumer Products: New Products Launched in 2nd Half of 2025

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Y-o-Y (October–December 2025)	Value	Volume	Price	Y-o-Y (October–December 2025)	Value	Volume	Price
Toothpaste market	109%	102%	106%	Bath detergent market	102%	96%	102%*1
  September 2025: Launched Dent Health Medicated Toothpaste DX Premium	127%	118%	108%	  October 2025: Launched LOOK Plus Bath Cleansing HARD Cleaner	108%	92%	108%*1
Laundry detergent market	108%	99%	112%*1	Toilet detergent market	103%	99%	102%*1
  September 2025: Relaunch	103%	103%	100%*1	  October 2025: Launched LOOK Plus Toilet Cleansing Spray	188%	145%	118%*1
Fabric softener market	99%	94%	103%*1				
  October 2025: Relaunch	89%	90%	104%*1				

\*1 Indicates unit price

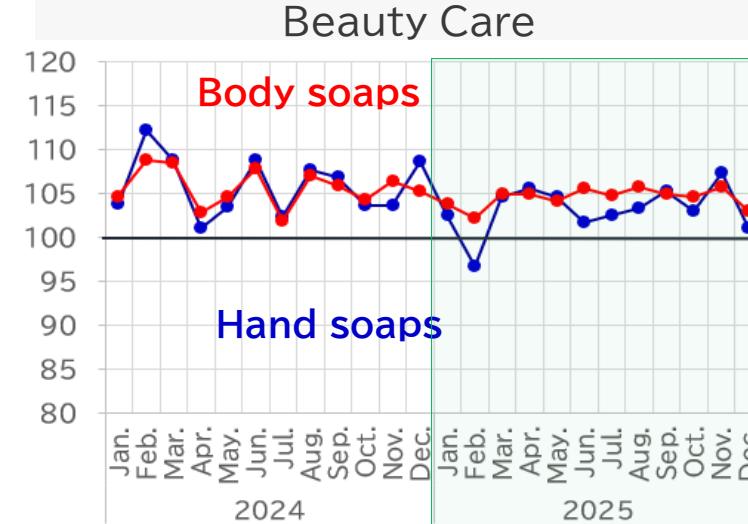
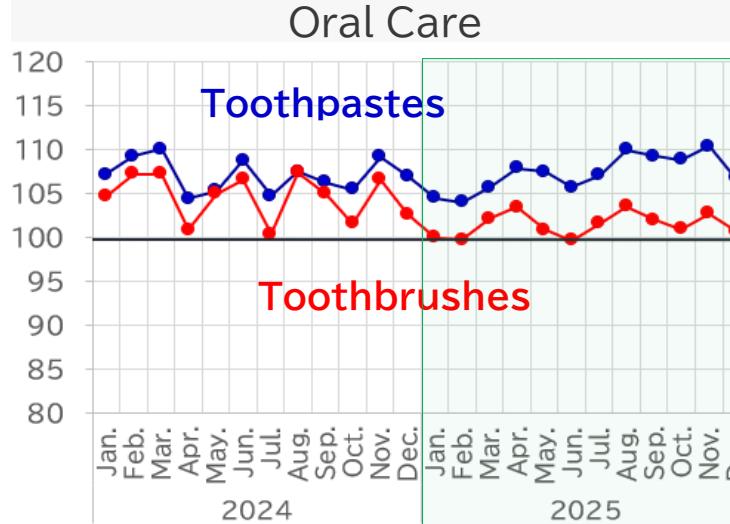
Source: INTAGE Inc. SRI+ surveys

Blue text indicates Lion performance of 3% or higher than market,  
red text indicates Lion performance of -3% or lower than market

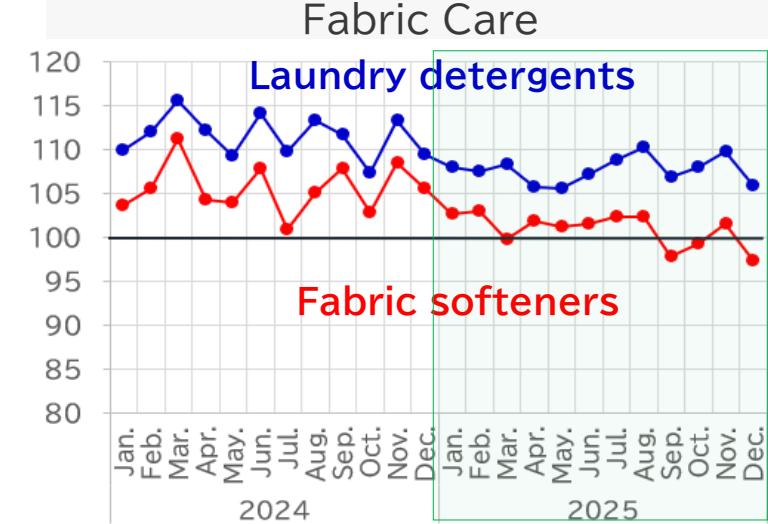
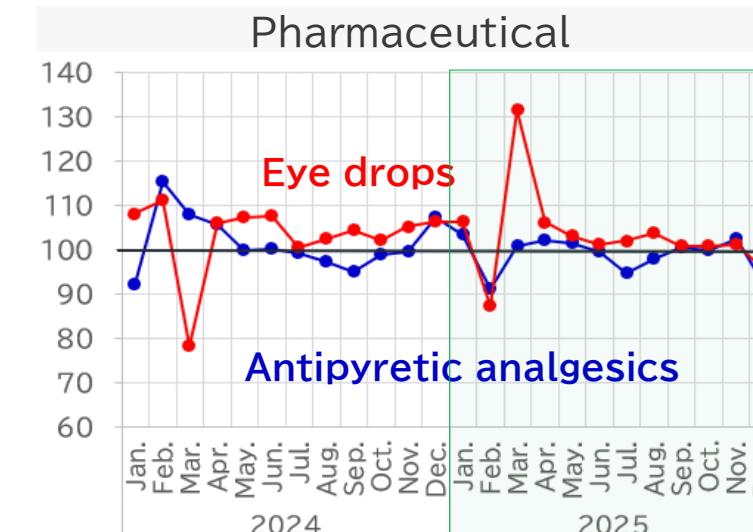
# Market Trends—Major Product Categories in Japan

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Y-o-Y comparison of consumer product markets in Japan by in-store sales value (%)



Source: INTAGE Inc. SRI+  
\* Data was updated, and past data has been revised accordingly.



Y-o-Y comparison of key categories (%)

Category	Vs. '24
Toothpaste	107
Toothbrushes	101
Hand soaps	103
Laundry detergents	108
Fabric softeners	101
Dishwashing detergents	104
Household cleaners	101
Antipyretic analgesics	99

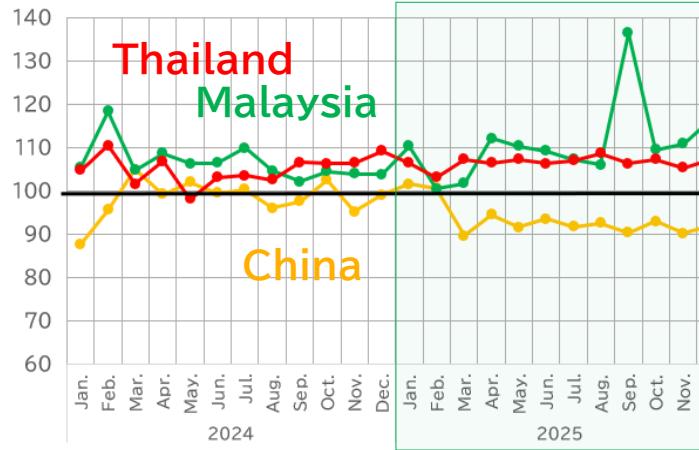
\* "Household cleaners" above is the sum of home cleaners, bath detergents and bathroom detergents.

# Market Trends—Major Product Categories Overseas

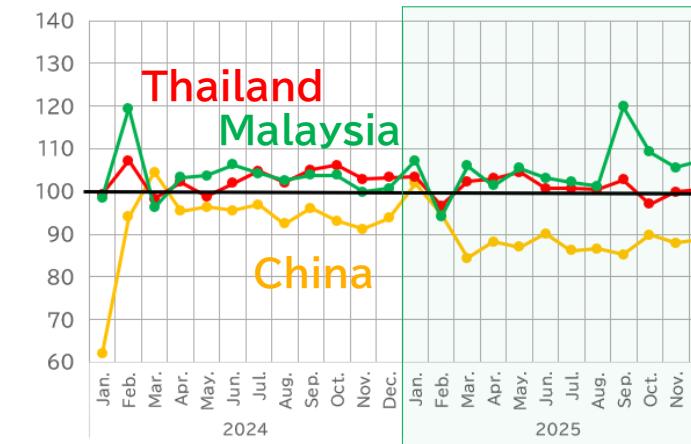
Y-o-Y comparison of consumer product markets in Overseas by in-store sales value (%)

\* Lion survey

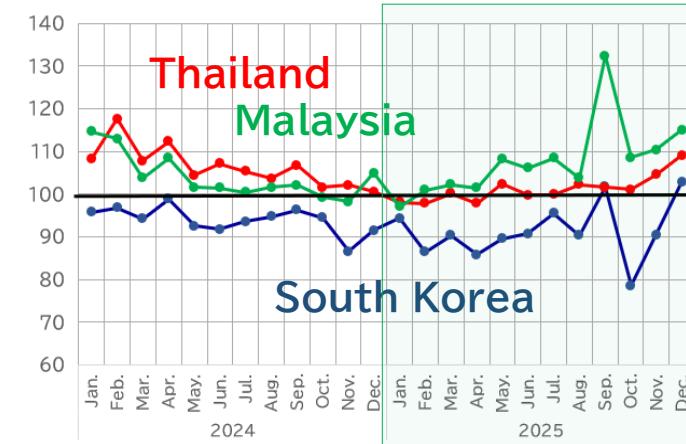
Toothpaste



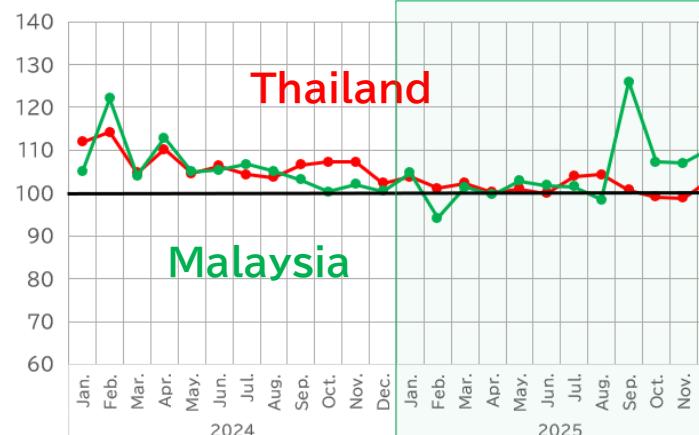
Toothbrushes



Laundry detergents



Body soaps



Hand soaps



Comparison of major categories from January to December 2025 (%) (compared to 2024)

Category	Thailand	Malaysia
Toothpaste	106	111
Toothbrushes	101	105
Laundry detergents	101	108
Body soaps	102	105
Hand soaps	104	100

\* For Malaysia, this figure indicates the entire soap market, which includes hand soap

# Changes in Household Products Market and OTC Drug Market

## 1) Market Environment for Household Products (26 markets, SRI/SRI+\*)

Overall market trend for the 26 home product markets in which Lion participates  
(Values are percentages of the results of the corresponding periods of the previous years)

	2020	2021	2022	2023	2024	2025
Sales Value	112	95	101	103	107	104
Sales Volume	105	92	97	96	99	99
Average price	106	103	104	107	107	105

Source: INTAGE Inc. SRI survey (data for 2020 is for 38 markets),  
SRI+ survey (data for 2021 is for 38 markets; data for 2022 is for 37; data for 2023 is for 35; data for 2024 is for total of 26 major markets in which Lion operates)

## 2) Market Environment for Household Products (14 markets, SCI\*\*)

Overall market trend for the 14 home product markets in which Lion participates  
(Values are percentages of the results of the corresponding periods of the previous years)

	2020	2021	2022	2023	2024	2025
Sales Value	108	102	101	100	105	101
Sales Volume	101	96	96	93	98	98
Average price	106	107	106	107	108	104

Source: INTAGE Inc. SCI survey (data for 2020 onward is for 14)

Notes 1. The SRI+ survey uses point-of-sales data from around 3,000 stores nationwide for its estimates.

2. The SCI survey collects purchasing data for 2020-2024 from around 50,000 shoppers (age 15-69) nationwide except for Okinawa

3. The SCI survey collects purchasing data for 2025 onward from around 70,000 shoppers (age 15-79) nationwide including Okinawa

# Changes in Household Products Market and OTC Drug Market

## 3) Market Environment for OTC Drug Market (6 markets\*, SDI/SRI+)

Overall market trends in the 6 OTC drug markets in which Lion participates  
(Values are percentages of the results of the corresponding periods of the previous years)

	2020	2021	2022	2023	2024	2025
Sales value	93	103	103	111	102	101
Sales volume	89	101	102	107	99	98
Average price	105	102	101	103	103	103

Source: INTAGE Inc. SDI Survey (data for 2020 is for 7 markets), SRI+ Survey (data for 2021-2023 is for 7 markets; data for 2024 is for 6 markets)

## 4) Market Environment for OTC Drug Market (2 markets, SCI)

Overall market trends in the 2 OTC drug markets in which Lion participates  
(Values are percentages of the results of the corresponding periods of the previous years)

	2020	2021	2022	2023	2024	2025
Sales value	102	110	101	97	101	98
Sales volume	99	107	100	96	98	96
Average price	103	103	102	101	103	102

Source: INTAGE Inc. SCI survey

Financial Statements, etc.

# Consolidated Results for October-December 2025



(Billions of yen)	Jan.-Sep. 2025	Oct.-Dec. 2025	Year-on-year change	
			Amount	%
Net sales	304.9	117.1	5.3	4.8
Core operating income* <sup>1</sup> % of net sales	22.3 7.3	8.4 7.2	0.7	9.5
Operating profit % of net sales	27.8 9.1	8.5 7.3	(2.7)	(24.3)
Profit for the period attributable to owners of the parent	20.8	6.7	(1.7)	(20.6)
EPS (Yen)	75.25	24.49	(6.38)	(20.7)
EBITDA* <sup>2</sup>	35.5	13.7	1.0	8.6

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

2. EBITDA: An indicator of profitability on a cash basis calculated as the sum of core operating income and depreciation and amortization.

# Results by Business Segment for October–December 2025



(Billions of yen)	Net sales				Core operating income			
	Jan.–Sep. 2025	Oct.–Dec. 2025	Oct.–Dec. Y-o-Y change		Jan.–Sep. 2025, % of net sales	Oct.–Dec. 2025, % of net sales	Oct.–Dec. Y-o-Y change	
			Amount	%			Amount	%
Consumer Products	186.0	72.8	1.1	1.6	15.8	5.7	(0.0)	(1.2) (0.3PP)
	160.2	63.5	0.6	1.0	8.5	7.9		
Industrial Products	43.4	14.8	0.0	0.0	2.2	0.6	0.0	5.0 +0.2PP
	29.0	10.2	(0.0)	(0.0)	5.3	4.1		
Overseas	129.8	48.1	5.2	12.3	5.5	2.5	0.8	53.0 +1.5PP
	114.9	43.1	4.8	12.8	4.3	5.4		
Other	7.7	2.1	(2.1)	(49.6)	(0.1)	(0.0)	0.0	—
	0.7	0.1	(0.1)	(51.5)	(1.5)	(3.0)		
Adjustment	(62.0)	(20.9)	1.0	—	(1.3)	(0.4)	(0.1)	—
	—	—	—	—	—	—		
Consolidated Total	304.9	117.1	5.3	4.8	22.3 7.3	8.4 7.2	0.7	9.5 +0.3PP

\* Upper lines: net sales; lower lines: sales to external customers

# Consumer Products Business Net Sales by Product Category for October–December 2025

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(Billions of yen)	Net sales			Oct.-Dec. Y-o-Y change	
	Jan.-Sep. 2025	Oct.-Dec. 2025		Amount	%
Oral Healthcare	56.8	23.3		1.1	5.2
Beauty Care	18.3	6.7		0.2	4.6
Fabric Care	40.1	15.9		(0.1)	(0.7)
Living Care	15.1	5.8		(0.5)	(8.8) *(4.1)
Pharmaceutical	17.1	7.0		0.4	7.3 *7.2
Other	38.3	13.9		(0.0)	(0.7) *0.6
Total	186.0	72.8		1.1	1.6 *2.3

\* Actual rate of change excludes the impact of business and brand transfers

# Overseas Business Results by Region for October–December 2025

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(Billions of yen)	Net sales				Core operating income			
	Jan.–Sep. 2025	Oct.–Dec. 2025	Oct.–Dec. Y-o-Y change		Jan.–Sep. 2025, % of net sales	Oct.–Dec. 2025 % of net sales	Oct.–Dec. Y-o-Y change	
			Amount	%			Amount	%
Southeast and South Asia	80.5	29.7	3.6	13.8	4.8 6	2.2 7.6	0.8	61.2 +2.2PP
Northeast Asia	49.3	18.4	1.6	9.8	0.7 1.5	0.3 1.8	0.0	12.9 +0.0PP
Total	129.8	48.1	5.2	12.3	5.5 4.3	2.5 5.4	0.8	53.0 +1.4PP

# Consolidated Statement of Income

(Billions of yen)	2025	2024	Y-o-Y change	
			Amount	%
<b>Net sales</b>	<b>422.0</b>	<b>412.9</b>	<b>9.1</b>	<b>2.2</b>
<b>Cost of sales</b>	<b>228.1</b>	<b>224.1</b>	<b>4.0</b>	<b>1.8</b>
<b>Gross profit</b>	<b>193.9</b>	<b>188.7</b>	<b>5.1</b>	<b>2.7</b>
Selling, general and administrative expenses	163.1	162.4	0.7	0.4
<b>Core operating income</b>	<b>30.7</b>	<b>26.3</b>	<b>4.4</b>	<b>16.8</b>
<b>Other income</b>	<b>7.1</b>	<b>10.0</b>	<b>(2.9)</b>	<b>(29.3)</b>
<b>Other expenses</b>	<b>1.4</b>	<b>8.0</b>	<b>(6.5)</b>	<b>(81.3)</b>
<b>Operating profit</b>	<b>36.3</b>	<b>28.3</b>	<b>7.9</b>	<b>28.1</b>
<b>Finance income</b>	<b>1.4</b>	<b>1.7</b>	<b>(0.3)</b>	<b>(19.0)</b>
<b>Finance costs</b>	<b>1.2</b>	<b>0.8</b>	<b>0.4</b>	<b>52.8</b>
Share of profit of investments accounted for using the equity method	2.8	2.9	(0.0)	(1.3)
<b>Profit before tax</b>	<b>39.4</b>	<b>32.2</b>	<b>7.1</b>	<b>22.3</b>
<b>Income taxes</b>	<b>8.3</b>	<b>8.1</b>	<b>0.2</b>	<b>2.5</b>
<b>Profit for the period</b>	<b>31.0</b>	<b>24.0</b>	<b>6.9</b>	<b>29.0</b>
Profit for the period attributable to non-controlling interests	3.4	2.8	0.5	20.4
Profit for the period attributable to owners of the parent	27.5	21.1	6.3	30.1

# Selling, General and Administrative Expenses

(Billions of yen)	2025		2024		Y-o-Y change	
	Amount	% of sales (%)	Amount	% of sales (%)	Amount	%
<b>Selling, general and administrative expenses</b>	<b>163.1</b>	<b>38.7</b>	<b>162.4</b>	<b>39.3</b>	<b>0.7</b>	<b>0.4</b>
Sales commissions	5.8	1.4	5.8	1.4	(0.0)	(0.9)
Promotional expenses	44.2	10.5	44.4	10.8	(0.1)	(0.4)
Advertising expenses	17.4	4.1	18.6	4.5	(1.2)	(6.7)
Transportation and warehousing expenses	20.9	5.0	21.6	5.2	(0.6)	(3.0)
R&D expenses	11.9	2.8	11.4	2.8	0.4	4.3
Other expenses	62.7	14.9	60.4	14.6	2.3	3.9

# Consolidated Statement of Financial Position

(Billions of yen)	2025	2024	Change
<b>Current assets</b>	<b>253.9</b>	<b>251.4</b>	<b>2.5</b>
Cash and cash equivalents	88.0	102.2	(14.1)
Trade and other receivables	80.8	76.1	4.6
Inventories	54.1	53.2	0.8
<b>Non-current assets</b>	<b>274.6</b>	<b>245.7</b>	<b>28.8</b>
Property, plant and equipment	125.2	128.1	(0.2)
Intangible assets	31.5	21.0	10.4
Right-of-use assets	28.8	30.6	(1.8)
Other financial assets	29.1	27.0	2.1
<b>Total assets</b>	<b>528.5</b>	<b>497.1</b>	<b>31.4</b>

# Consolidated Statement of Financial Position

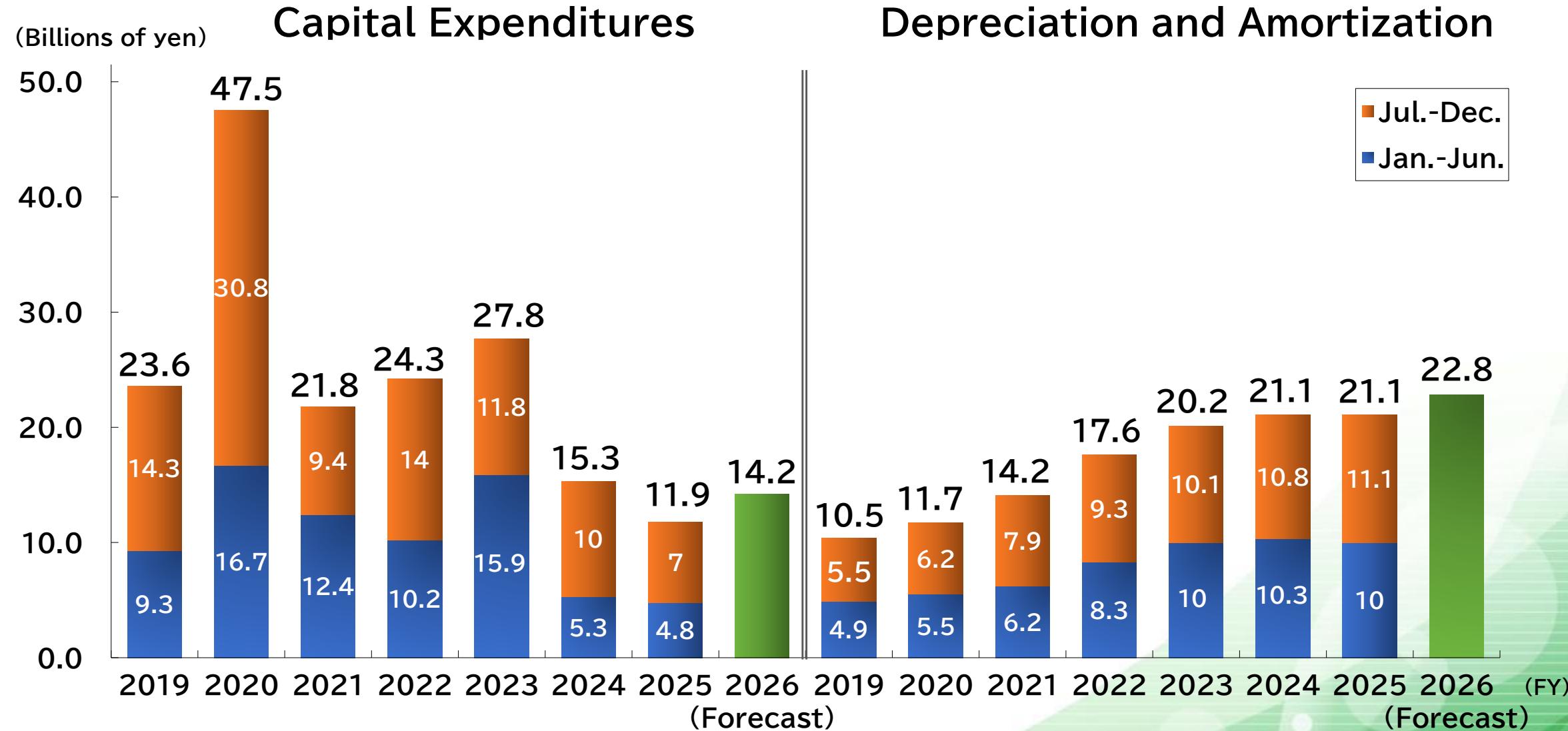
(Billions of yen)	2025	2024	Change
<b>Current liabilities</b>	<b>136.1</b>	<b>142.3</b>	<b>(6.1)</b>
Trade and other payables	114.1	117.1	(2.9)
Lease liabilities	2.0	2.0	(0.0)
Other current liabilities	9.3	8.4	0.9
<b>Non-current liabilities</b>	<b>43.9</b>	<b>39.0</b>	<b>4.8</b>
Retirement benefit liabilities	4.7	1.7	3.0
Lease liabilities	26.1	27.6	(1.4)
<b>Equity</b>	<b>348.4</b>	<b>315.6</b>	<b>32.7</b>
Share capital	34.4	34.4	—
Capital surplus	31.4	31.3	0.0
Treasury stock	(3.3)	(8.7)	5.4
Other components of equity	27.9	23.7	4.2
Retained earnings	232.1	212.9	19.2
<b>Total liabilities and equity</b>	<b>528.5</b>	<b>497.1</b>	<b>31.4</b>

# Consolidated Statement of Cash Flows

(Billions of yen)	2025	2024	Change
<b>Cash flows from operating activities</b>	<b>40.6</b>	<b>43.6</b>	<b>(3.0)</b>
<b>Cash flows from investing activities</b>	<b>(43.4)</b>	<b>(7.6)</b>	<b>(35.8)</b>
<b>Cash flows from financing activities</b>	<b>(12.4)</b>	<b>(21.2)</b>	<b>8.7</b>
<b>Effect of exchange rate changes on cash and cash equivalents</b>	<b>1.0</b>	<b>1.9</b>	<b>(0.8)</b>
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>(14.1)</b>	<b>16.7</b>	<b>(30.8)</b>
<b>Cash and cash equivalents at beginning of period</b>	<b>102.2</b>	<b>85.5</b>	<b>16.7</b>
<b>Cash and cash equivalents at end of period</b>	<b>88.0</b>	<b>102.2</b>	<b>(14.1)</b>

# Capital Expenditures and Depreciation and Amortization

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\* Capital expenditures and depreciation and amortization both include intangible assets.

# 2026 Consolidated Financial Forecast

(Billions of yen)	2026	2025	Y-o-Y change		Jan.-Jun. 2026	Jan.-Jun. 2025	Y-o-Y change	
			Amount	%			Amount	%
Net sales	430.0	422.0	7.9	1.9	210.0	199.4	10.5	5.3
Core operating income, % of net sales	35.0 8.1	30.7 7.3	4.2	13.8	14.0 6.7	12.6 6.3	1.3	10.8
Operating profit, % of net sales	40.0 9.3	36.3 8.6	3.6	10.0	19.0 9.0	13.3 6.7	5.6	42.0
Profit for the period attributable to owners of the parent	25.0	27.5	(2.5)	(9.4)	10.0	9.6	0.3	4.1
EPS (Yen)	90.38	99.74	(9.36)	(9.4)	36.15	34.75	1.40	4.0

# Fiscal 2026 External Sales Forecasts by Business Segment



(Billions of yen)	2026	2025	Y-o-Y change		Jan.-Jun. 2026	Jan.-Jun. 2025	Y-o-Y change	
			Amount	%			Amount	%
Consumer Products	227.0	223.7	3.2	1.5	106.0	105.0	0.9	0.9
Industrial Products	25.0	39.3	(14.3)	(36.4)	18.0	19.1	(1.1)	(6.2)
Overseas	177.0	158.1	18.8	11.9	85.5	74.6	10.8	14.6
Others	1.0	0.9	0.0	9.3	0.5	0.5	(0.0)	(14.2)
Consolidated Total	430.0	422.0	7.9	1.9	210.0	199.4	10.5	5.3

# Assumed Raw Material Prices and Exchange Rates

## Raw Material Prices

	Dubai Crude	Domestic Naphtha	Crude Palm Oil
2026 Initial forecast	70\$/BBL	JPY66,000/KL	4,400RM/ton

## Exchange Rates

	U.S. Dollar	Thai Baht
2026 Initial forecast	JPY155	JPY4.7

## ◊ Reference

	Dubai Crude	Domestic Naphtha	Crude Palm Oil
2025 Results	69.6\$/BBL	JPY65,021/KL	4,285RM/ton

	U.S. Dollar	Thai Baht
2025 Results	JPY149.8	JPY4.6

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The forecasts and projected operating results contained in this report are based on information available at the time of preparation, and thus involve inherent risks and uncertainties. Accordingly, readers are cautioned that actual results may differ materially from those projected as a result of a variety of factors.

- \* The Lion Group applies the International Financial Reporting Standards (IFRS).
- \* Monetary amounts herein are truncated after the last digit shown.